

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING
MONDAY, JUNE 11, 2018 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Administration Building, 1200 Central Avenue, Columbus, IN 47201, on Monday, June 11, 2018 at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Jeff Caldwell, President
 Mr. James Persinger, Secretary
 Mr. Robert Abrams, Member
 Mr. Pat Bryant, Member
 Mrs. Kathy Dayhoff-Dwyer, Member

Absent: Mr. Rich Stenner, Member
 Dr. Jill Shedd, Vice President

Administration: Dr. Jim Roberts, Superintendent
 Ms. Teresa Heiny, Assistant Superintendent for Human Resources
 Mr. Chad Phillips, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Mr. William Jensen, Director of Secondary Education

School Attorney: Mr. Chris Monroe

REGULAR SESSION

Mrs. Dayhoff-Dwyer shared reflections.

Following the pledge of allegiance, the meeting was called to order at 6:36 p.m.

WHO/WHY

Recognition of the Columbus North High School Academic Super Bowl Science Team-State Champions (Brian Campbell/John Murphy)

Mr. Campbell and Mr. Murphy, Columbus North Science Team Coaches, thanked the board and administrators for their support and shared how great it was to coach the hard working students. The board and cabinet congratulated the coaches and the team member who was present. Columbus North was the only team with a perfect score in the super bowl.

Recognition of the William and Sally Hanley Excellence in Teaching Award Recipients- Kim Bockover and Chasidy Aldrich (Amy Laker/Heritage Fund)

Ms. Laker, Heritage Fund, shared that William and Sally Hanley lived in Columbus in the 1960's and their three sons attended schools in BCSC. The Hanley family created this endowment to benefit excellent teachers in the corporation that principals nominate. The board and cabinet congratulated this year's recipients, Kim Bockover, special education teacher at Schmitt Elementary, and Chasidy Aldrich, kindergarten teacher at CSA-Lincoln. The teachers received a \$1000 award.

Legado Spanish Immersion Academy (Dr. Hack/Dr. Pleak/Mr. Parsons/Mr. Yates)

Mr. Parsons, Clifty Creek Principal, and Mr. Yates, Pre-K Director, shared an update on the Legado Spanish Immersion Academy that will open in August at Clifty Creek Elementary School. This pathway supports students to be bilingual by the end of their second year, and biliterate by the end of their fourth through sixth year. Information was shared on student selection process, professional development for staff, parent communication and open houses, parent orientation dinner and continued recruitment. Currently, there are 24 Pre-K students and 37 kindergarten students enrolled. The Hispanic culture is being infused throughout the entire school building. Three teachers have been hired, and there will be summer social opportunities for the Legado families. The Grand Opening is scheduled for August 6 or 8, 2018.

The following information was shared in response to questions from the board.

The original plan was for one Pre-K classroom, but if there was enough interest a second classroom could be considered. There would be financial considerations as well for the three staff members required.

The Legado pathway is expected to have significant impact on the culture of the entire school, as it will create an additional appreciation for other cultures.

There are 37 enrolled for the two kindergarten classrooms, and the enrollment cap is 58.

After appropriate assessment, students could enroll after the kindergarten year.

President Caldwell requested a Legado update after the first semester.

Safety and Security Update (Dr. Roberts)

Dr. Roberts shared an update on the recent safety and security plans. Paul Timm, a nationally known school safety expert, completed a walk through audit at Columbus North High School and Schmitt Elementary School. Dr. Roberts, Mr. Perkinson, Student Assistance Coordinator and Safety Leader, Mr. Boezeman, Director of Operations, and CSO Architect, Mr. Funk, attended the audits. Mr. Timm will provide official safety and security recommendations around policy, practice, hardware and software.

The Administrative Council will meet this week to discuss specific safety and security changes and the importance of being consistent.

BCSC personnel met with community First Responders to coordinate safety efforts, and will meet next week with county officials to review possible safety improvement efforts.

Board members discussed safety considerations, and President Caldwell requested a procedural update at the July 16 school board meeting.

PUBLIC DIALOGUE

A BCSC parent, Mr. Freeman, shared that communication between parents and the school corporation Transportation Department needs to be improved. In regards to his son's discipline on the bus, guidelines were not followed, and the department needs help to improve communication.

WHAT

1) Health Services Annual Report (Mrs. Thompson)

Mrs. Thompson, Director of Health Services, shared an annual update. The following topics were covered as an overview of what school nurses do each year: acute care & chronic disease management, social & emotional health, preventive health & Indiana required screenings, care coordination & family involvement, and wellness of student and staff. It was noted that there was a significant increase in visits to the nurse for emotional health and for hunger. The District Wellness Council has been revitalized and they are working on wellness policies and practices.

2) Board Commendations:

Mrs. Dayhoff-Dwyer commended the Northside Middle School Academic Team for winning the State Championship in the 2018 Math Academic Super Bowl-Junior Division. She commended the Columbus North High School Unified Track Team and Coach, Nate VanDeventer, for placing third in the state.

3) School Attorney Report:

No report was shared.

4) School Board Member Reports:

Mr. Abrams attended the Business Advisory meeting where Legado, Pre-K and alternative graduation pathways were discussed.

5) Cabinet Reports

Mr. Jensen shared information on the replacement of Columbus North and Columbus East High School's athletic field turf. He shared a sample of the shock pad that is being installed under the turf, and noted how it will provide additional cushion for the athletes' hips, knees and all joints.

Dr. Hack shared that 160 teachers had registered for the Summer Conference this week. There will be professional development breakout sessions led by BCSC teachers that will include work on the newly adopted Science curriculum. She shared her appreciation of the collaborative efforts between elementary and secondary educators.

The BCSC Universal Design for Learners (UDL) Institute will be held July 23 - 27 at CSA-New Tech.

HOW

6) Requests for Approval: (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of May 14, 2018 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. Title I Grant (attachment)
- f. 401 (a) Annuity Plan Resolution (attachment)
- g. 2018-19 Pay Scale Increase for Administrators and Support Staff (attachment)

Dr. Roberts shared additional information on the requests for approval. He requested approval of the reviewed items.

Mr. Bryant made a motion to approve the reviewed items, and Mr. Abrams seconded the motion.

The following information was shared in response to questions from the board.

In 2017, the CEA agreement transitioned certified staff to a pay schedule; the average increase for the 2017-2018 year was 3.2%. Support Staff and Administrators received a 2% increase in 2017. In 2018-19, the CEA agreement provides for a \$1200 step increase for teachers; this represents an average increase of 2.29%. The board is requesting a 2.5% increase for support staff and administrators to begin July 1, 2018. This increase can be achieved within the existing 2018 budget appropriations.

Upon a call for the vote, Items 6) a-g were unanimously approved.

7) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the human resources recommendations including an additional sheet given to the board.

Mrs. Dayhoff-Dywer made a motion to approve the Human Resources recommendations, and Mr. Persinger seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

Ms. Heiny shared that there were 15 open positions. She introduced Patrick Mahaffey as the newly appointed Assistant Principal at Schmitt Elementary School.

BOARD INPUT/REVIEW

Dr. Roberts shared that the Columbus East Girls' Tennis Doubles were state runner-ups. We hope to recognize Megna Chari and Kathryn Hodzen at a future board meeting.

President Caldwell noted that the next school board meeting would be July 16, 6:30 p.m. at the Administration Building.

There being no further business, the meeting adjourned at 7:34 p.m.

_____Secretary

Attest: _____President